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# New Chemical Labels are Coming in 2013: Everyone **MUST** Receive Documented Training There are no Exceptions

On May 25, 2012 OSHA finalized the Globally Harmonized System (GHS) for all chemical labels throughout the world.

By Federal law, all workers in all industries, not just pest control, must have **documented** proof of attendance at a program explaining the GHS labels by December 1, 2013. This means **everyone** in your company, even employees who only answer the phones, do computer work or fix equipment. No employee is exempt from the new requirement. Penalties for non-compliance could be thousands of dollars *per employee*. As with all OSHA and EPA rule violations, there is no “I didn’t know” defense.

CPCO, as the leader in educational programs for our industry, has been working with OSHA and will be presenting the proper training for the GHS labels. CPCO will provide the proper documentation and also create a registry of those who have taken the training and update the list to OSHA and EPA. The training will be presented at all CORE sessions during 2013 and special seminars.

Don’t wait until the last minute to attend the GHS training, space may be limited, register your employees **today**.